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|  | POSITION DESCRIPTION | PD2 | Senior Clinician - HealthPathways |
| | | Version | 1.0 |

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| POSITION TITLE: | Senior Clinician- Health Pathways |
| CLASSIFICATION: | Individual Contract |
| INDUSTRIAL AGREEMENT OR AWARD: | National Employment Standards 2009 |
| REPORTS TO: | Director – Integration (MNC) |
| DATE REVIEWED: | 22 June 2018 |

POSITION OBJECTIVE:

Provide clinical leadership in the development, completion and publication of HealthPathways.

Support the wider HealthPathways team to contribute to strategic developments for improved partnerships and communication between elements of the health system:

- Improve access to the right care, in the right place, by the right team by making care navigation easier
- Improve the quality and timeliness of referrals by documenting and sharing of evidence based, locally agreed clinical pathways.
- Facilitate the provision of high quality, multi-disciplinary professional development opportunities for primary health care and Local Health District (LHD) clinicians

KEY RESPONSIBILITIES:

- Lead the development of locally relevant HealthPathways that address identified needs and priorities.
- Work in collaboration with the lead clinician and wider HealthPathways team to:
 - Identify pathways published by other HealthPathways teams and assess their suitability for Mid and North Coast application.
 - Recommend completed pathways for publication ensuring:
 - Appropriate clinical review has occurred to ensure clinical reliability of the Pathway.
 - Ensure health pathways are consistent with evidence based care
 - Consultation has included an appropriate range of stakeholders from across the region
- Monitor pathways under development, and provide advice regarding appropriate clinical consultation
- Evaluate clinical and reputational risk at all times and provide recommendations about strategies to manage the risk
- Communicate with peers and specialists to build enthusiasm and engagement with the HealthPathways program
- Contribute a GP perspective to clinical services policy and planning, in particular regarding healthcare provision at the interface between hospital, general practice, the wider primary health care sector and community.

Please note that work outside standard office hours may be a requirement of this role.

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VALUES:

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| Compassion and Care | <ul style="list-style-type: none"> • Demonstrates a focus on the well-being of the consumer • Nurtures the personal and professional development of staff |
| Fairness and Integrity | <ul style="list-style-type: none"> • Holds self and others accountable for making principled decisions; addresses unethical behaviours head-on • Takes responsibilities seriously and consistently meets or exceeds the funding body's expectations for quality, service, timeliness, budget management and professionalism |
| Learning and Innovation | <ul style="list-style-type: none"> • Proactively identifies and addresses the learning needs of staff and self • Seeks opportunities to identify program improvements and new ways of doing things |
| Openness and Transparency | <ul style="list-style-type: none"> • Provides honest, open and timely feedback to staff regarding their performance • Identifies all key internal and external stakeholders and maintains appropriate levels of communication with each |
| Enthusiasm and Optimism | <ul style="list-style-type: none"> • Models a positive approach to embracing opportunities and challenges • Creates a team atmosphere of confidence and positivity |

SELECTION CRITERIA

Applicants must address ALL the Selection Criteria (both mandatory and desirable) in this section

MANDATORY

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| CAPABILITY FRAMEWORK |  | Personal Attributes | 1. Manages self – displays drive and motivation, has a measured approach, is committed to self-reflection in relation to performance and ongoing learning. |
| |  | Results | 2. Thinks and solves problems – thinks, analyses and considers the broader context to develop practical solutions, works through issues, seeks input, thinks laterally. |
| |  | People Management | 3. Manages reform and change – supports change and promotes improvement, shares information, translates change into practical applications. |
| |  | Relationships | 4. Influences and negotiates – gains consensus and commitment, resolves issues and conflicts, focuses on key issues, seeks mutually beneficial outcomes. |
| |  | Business Enablers | 5. Undertakes engagement and gains commitment- facilitates group sessions to extract information, views and issues and ensures inclusion and parity of input; builds enthusiasm and commitment amongst clinicians and other health professionals. |
| | | Other mandatory criteria | 6. Knowledge of and commitment to Work Health and Safety, Equal Employment Opportunity, and continuous improvement principles 7. Experienced and currently practicing general practitioner (at least five years post fellowship or vocational registration) |

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DESIRABLE

Desirable criteria

Examples of desirable criteria:

- 8. At least 5 years experience practising in the NCPHN geographical region
- 9. Demonstrated ability in developing and/or providing education

APPOINTMENT SUBJECT TO:

- 1. Completion of 100 point identification check
- 2. Criminal record clearance
- 3. Employee confirmation that they do not have a pre-existing injury or illness that would affect their ability to undertake the inherent requirements of this position

PERFORMANCE INDICATORS:

To be established with the Manager within the 3 month probationary period.

ACKNOWLEDGEMENT:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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| Name: | |
| Signature: | |
| Date: | |

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